

# **Frankfort Square Park District Inclusion Policy**

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## **Objective**

The Frankfort Square Park District is committed to inclusion and providing equal public recreation opportunities in the most integrated setting to individuals with disabilities, as defined under applicable law. Accordingly, we do not discriminate against eligible individuals with disabilities in regard to participation in public recreation opportunities. The Frankfort Square Park District is committed to complying with the Americans with Disabilities Act (ADA), the Illinois Human Rights Act (IHRA), and all other applicable local, State and Federal laws in providing reasonable accommodation and shall review requests for accommodation on a case-by-case basis.

## **Agencies**

The Frankfort Square Park District is a partner agency of the Lincolnway Special Recreation Association (LWSRA). LWSRA's mission is to provide recreation and leisure services for individuals with physical or intellectual disabilities while promoting greater disability awareness in the community. The Frankfort Square Park District and LWSRA will work together with patrons, participants, and their families to assess, address, and provide reasonable accommodation for partner agency programs, events, and activities. LWSRA also provides programming which is available to its partner agencies' patrons.

## **Eligibility**

The Frankfort Square Park District and LWSRA will engage in an interactive process to identify reasonable accommodations for eligible individuals with disabilities to enable such individuals to participate in any public recreation opportunity, program, activity, or event provided or sponsored by the Frankfort Square Park District.

## **Procedures**

Requests for reasonable accommodation can be made directly to the Frankfort Square Park District Executive Director, inclusion contact, or through LWSRA. Patrons and families can learn more about LWSRA's programs and inclusion services by visiting LWSRA's website at: <http://www.lwsra.org>.

## **Participant, Patron, and Family Cooperation**

Inclusion cannot be successful without the complete cooperation of the participant, patron, and/or family. Patrons and families are expected to politely, proactively, and constructively communicate with the Frankfort Square Park District and LWSRA, and timely share important and updated information that is relevant to the inclusion process. When patrons or families provide inaccurate, outdated, or incomplete information to staff, the agencies' ability to adequately assess and address any situation is potentially compromised and participation may be delayed or temporarily suspended.

Consequently, it is important to provide the Frankfort Square Park District and LWSRA with as much advance notice as possible of the need for any accommodation. When registering, please allow 2 weeks prior to the start of a program.